



## Chongqing Marine & Industries Co., Ltd.

### HSE Policy

We are committed to providing our products in a manner that avoids injuries and illnesses to our employees, contractors and neighbours while acting in harmony with the environment of the Earth.

We implement this policy by conducting the following strategies:

- Ensuring that Health, Safety and Environment (HSE) considerations are given prevailing status over our other business considerations.
- Ensuring compliance with all relevant legislations and other requirements to which we subscribe.
- Applying a systematic approach to HSE management to achieve continual HSE performance improvement including setting strict HSE objectives and performing regular audits and reviews.
- Designing our workplaces to minimise the risks to personnel and developing work practices to further reduce the risks as low as reasonably practicable.
- Encouraging the use of the best available technology to reduce the impact of our operations to the environment, particularly with regard to the efficient use of energy and materials, the minimisation of waste and the prevention of pollution.
- Ensuring our personnel to be competent for their tasks and further providing HSE training and awareness programmes to manage HSE risks.
- Developing communication channels to ensure the HSE policy and its objectives are understood by all our personnel, contractors and customers, and to actively seek their input and feedback.

Michael Chang  
Managing Director

A handwritten signature in blue ink, appearing to read 'Michael Chang', is placed over the printed name and title.

**Chongqing Marine & Industries Co., Ltd.**